PUBLIC DISCLOSURE COPY

Extended to May 17, 2021

Return of Organization Exempt From Income Tax

► Go to www.irs.gov/Form990 for instructions and the latest information.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) (Rev. January 2020) Do not enter social security numbers on this form as it may be made public. Department of the Treasury

OMB No. 1545-0047 Open to Public

Inspection

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30, Check if C Name of organization D Employer identification number Court Appointed Special Advocates Address of Mercer County Inc. Name change 22-3770968 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ 1450 Parkside Avenue 609-434-0050 termin-ated City or town, state or province, country, and ZIP or foreign postal code 939,893. G Gross receipts \$ Amended return Ewing, NJ 08638 H(a) Is this a group return Applica-F Name and address of principal officer: Laura Wall for subordinates? Yes X No pending same as C above H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: Www.casamb.org H(c) Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2000 M State of legal domicile: NJ Part I Summary Briefly describe the organization's mission or most significant activities: See Schedule O. Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets, 3 Number of voting members of the governing body (Part VI, line 1a) 12 Number of independent voting members of the governing body (Part VI, line 1b) 12 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 15 241 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 39 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 948,039. 918,035. Revenue Program service revenue (Part VIII, line 2g) 0. 0. 1,765. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,877. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0. 949,804. 920,912. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 727,082. 781,345. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 243,327. 187,513. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 970,409. 968,858. -20,605. -47,946.19 Revenue less expenses. Subtract line 18 from line 12 POS **Beginning of Current Year End of Year** 834,364. 907,263. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 183,287. 304,132. let d 603,131. 651,077. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Laura Wall, Executive Director Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature 4/26/21 self-employed P00047160 Paid Joyce Miller Firm's name J. MILLER & ASSOCIATES Firm's EIN > 27-2001590 Preparer Firm's address 1617 John F. Kennedy Blvd. Use Only Philadelphia, PA 19103 Phone no. 215-600-1701 May the IRS discuss this return with the preparer shown above? (see instructions) Yes 932001 01-20-20 Form 990 (2019)

				Special Adv	vocates			
	n 990 (2019)		er County			22-377	0968	Page 2
Pa	rt III Statement o	of Program Se	rvice Accomp	olishments				
	Check if Sched	lule O contains a re	sponse or note to	any line in this Part II	II			
1	Briefly describe the or		on:					
	See Schedul	.e 0.						
2					r which were not listed or			
							Yes	X No
	If "Yes," describe the							
3				nt changes in how it co	onducts, any program se	rvices?	Yes	X No
	If "Yes," describe the							
4					ree largest program serv			
				to report the amount	of grants and allocations	to others, the total ex	penses, ar	nd
	revenue, if any, for ea							
4a	(Code:) (Exp	penses \$	796,502.	including grants of \$) (Revenue \$)
	See Schedul	.e 0.						
	-							
	-							
	-							
	-							
4b	(Code:) (Exp	penses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Exp	penses \$		including grants of \$) (Revenue \$)
	-							

4d Other program services (Describe on Schedule O.)

including grants of \$ 796,502.) (Revenue \$

Total program service expenses

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		 ₩
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	L	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	Ë		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u>. </u>		
	,	19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
				 ^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	<u> </u>	X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		21
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	, ,	25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		- 21
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
~=	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
Pa	Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance	<u> 3</u> 6	Λ	
	Check if Schedule O contains a response or note to any line in this Part V			
	Should be sometime a response of note to any line in the fact v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
C	Enter the ministry of the West modes of the Enter of the applicable			
J	(gambling) winnings to prize winners?	1c		
	<u> </u>	_	990	(0010)

of Mercer County Inc. 22-3770968 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? **d** If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Х

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Form 990 (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_		37			
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		.,			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	<u>4</u> 5		X			
	5 Did the organization become aware during the year of a significant diversion of the organization's assets?						
6	Did the organization have members or stockholders?	6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	_		7,7			
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			٦,			
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_	37				
	The governing body?	8a	X				
	Each committee with authority to act on behalf of the governing body?	8b	_X_				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			7,7			
800	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			·			
40		40	Yes	No X			
	Did the organization have local chapters, branches, or affiliates?	10a					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	405					
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х				
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	X				
12a	, , , , , , , , , , , , , , , , , , ,	12a 12b	X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120	Λ				
С	• • • • • • • • • • • • • • • • • • • •	40.	Х				
12	in Schedule O how this was done	12c 13	X				
13 14	Did the organization have a written decument retention and destruction policy?	14	X				
15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	14	21				
13							
•	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	Х				
	Other officers or key employees of the organization	15b	-22	Х			
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130					
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
iva	taxable entity during the year?	16a		Х			
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		21			
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure	100					
17	List the states with which a copy of this Form 990 is required to be filed ▶NJ						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availa	hle			
.5	for public inspection. Indicate how you made these available. Check all that apply.	. Or my)	avana	210			
	X Own website Another's website Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial				
.5	statements available to the public during the tax year.	man	-iui				
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
_5	The Organization - 609-434-0050						
	1450 Parkside Avenue Ewing NJ 08638						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos		າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	rson i	s both	an an	compensation	compensation	amount of
	week	_	cer ar	ia a a	recto	or/trus	iee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	or d	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	rustee	l trus		ee /ee	ubeu		(88-2/1099-181130)		organization and related
	below	dual t	ntiona	_	(old m	st col	-			organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Deena Betze	3.00									
Trustee		Х						0.	0.	0.
(2) Roseann Vanella	5.00									
President		Х		Х				0.	0.	0.
(3) Jerry Dropcho	3.00									
Secretary		Х		Х				0.	0.	0.
(4) Abraham Silverman	3.00									
Trustee		Х						0.	0.	0.
(5) Patrizia Zita	3.00									
Trustee		Х						0.	0.	0.
(6) Digesh Patel	3.00									
Treasurer		Х		Х				0.	0.	0.
(7) Jane Massi	3.00									
Vice President		X		Х				0.	0.	0.
(8) Laura Wall	40.00									
Executive Director		Х		Х				49,579.	0.	0.
(9) David Wittenburg	3.00									
Vice President		Х						0.	0.	0.
(10) Elizabeth Hampton, Esq	3.00									
Vice President		X						0.	0.	0.
(11) Greg Grimaldi	3.00									
Trustee		X						0.	0.	0.
(12) Jasmine Little	3.00									
Trustee		Х						0.	0.	0.
]								
		<u> </u>			<u> </u>					
		1								

Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	<u> Hig</u>	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Posi		າ than ເ	one	Reportable	Reportable	,	Es	timate	d
	hours per	box	, unle	ss per	rson i	is both or/trus	n an	compensation	compensation		l	nount o	of
	week (list any			a a a	1 0010	174443		from the	from related organization		l	other	ion
	hours for	Individual trustee or director				٥		organization	(W-2/1099-MI			pensat om the	
	related	tee or	ustee			ensate		(W-2/1099-MISC)	(/	l	anizati	
	organizations	al trus	Institutional trustee		Key employee	Highest compensated employee					l	d relate	
	below line)	dividu	stitutio	Officer	y emp	ghest	Former				orga	nizatio	ons
	11110)	=	르	JO.	- A	宝玉	요			-			
		1											
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		1											
		1											
		1											
							<u> </u>	40 570					
1b Subtotal								49,579.		0.			0.
c Total from continuation sheets to Part VI								49,579.		0.			0.
d Total (add lines 1b and 1c)							o re	•	000 of reportable				0.
compensation from the organization	ot inflited to th	030	11310	u ac	JOVC	,, vvii	010	cerved more than \$100,	ooo or reportable	5			0
												Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	empl	oye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a	•				•		elate	ed organization or individ	dual for services		_		X
rendered to the organization? If "Yes." com	plete Schedule	e J to	or st	ıch r	oers	on .					5		
Complete this table for your five highest contains the contains t	mpensated inc	lepe	nder	nt cc	ontra	acto	rs th	nat received more than \$	3100.000 of com	pensat	tion fro	m	
the organization. Report compensation for													
(A)								(B)			(C	;)	
Name and business	address	NC	ONE	3				Description of s	ervices	C	comper	nsatior	1
							-						
							_						
							\dashv						
							Ī						
2 Total number of independent contractors (in		ot lin	nited	d to t	_		ted	above) who received me	ore than				
\$100,000 of compensation from the organization	zation -				(,							

Form 990 (2019)
Part VIII

of Mercer County Inc.
Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns **b** Membership dues 1b 21,180. c Fundraising events 1c d Related organizations 1d 641,684. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 255,171 similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 918,035. h Total. Add lines 1a-1f **Business Code** 2 a Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,877. 2,877. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$21,180. ofcontributions reported on line 1c). See 18,981 Part IV, line 18 **b** Less: direct expenses 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 920,912. Total revenue. See instructions

Form 990 (2019) of Mercer County Inc.

Part IX | Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
	Check if Schedule O contains a respon	se or note to any line in							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees	95,731.	71,798.	9,573.	14,360.				
6	Compensation not included above to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	551,775.	515,001.	7,384.	29,390.				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)	8,207. 52,580.	7,760. 45,974.	197. 938.	250. 5,668.				
9	Other employee benefits	52,580.	45,974.		5,668.				
10	Payroll taxes	73,052.	66,203.	1,913.	4,936.				
11	Fees for services (nonemployees):								
а	Management								
b	Legal								
С	Accounting	49,300.		49,300.					
d	Lobbying								
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	,	4 450		4 450					
	column (A) amount, list line 11g expenses on Sch O.)	4,479. 6,505.	C	4,479.					
12	Advertising and promotion	6,505.	6,505. 2,323.	1 200					
13	Office expenses	3,612.	∠,3∠3.	1,289.					
14	Information technology								
15	Royalties	4F 400	40 440	2 205	2 754				
16	Occupancy	45,498. 3,598.	40,449.	2,295.	2,754.				
17	Travel	3,390.	3,396.						
18	Payments of travel or entertainment expenses								
40	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	7,000.	5,460.	700.	840.				
20	Interest Payments to affiliates	7,000•	J,400•	700.	040.				
21 22	Payments to affiliates	10,604.		10,604.					
23	I	10,579.	7,404.	3,046.	129.				
23 24	Other expenses. Itemize expenses not covered	10,375	7,101.	3,040.	127.				
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)								
а	Payroll and benefits ad	12,491.	11,357.	325.	809.				
b	Dues and subscriptions	9,172.		9,172.					
	Telephone	9,019.	7,031.	904.	1,084.				
d	Bad debt expense	4,500.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	4,500.					
	All other expenses	11,156.	5,639.	744.	4,773.				
25	Total functional expenses. Add lines 1 through 24e	968,858.	796,502.	107,363.	64,993.				
26	Joint costs. Complete this line only if the organization	,	,	. ,	. ,				
_•	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								
	, , , , , , , , , , , , , , , , , , , ,				5 QQQ (2212)				

Form 990 (2019)
Part X | Balance Sheet

Par	<u>t X</u>	Balance Sheet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			378,204.	1	414,805.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			133,953.	3	168,067.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ons		5		
	6	Loans and other receivables from other disqua	sons (as defined				
		under section 4958(f)(1)), and persons describ				6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8	22 522	
⋖	9	Prepaid expenses and deferred charges			14,194.	9	20,599.
	10a	Land, buildings, and equipment: cost or other		200 400			
		basis. Complete Part VI of Schedule D		398,498.	200 012		207 400
		Less: accumulated depreciation		101,090.	308,013.	10c	297,408.
	11	Investments - publicly traded securities				11	6,384.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			834,364.	15	907,263.
	16	Total assets. Add lines 1 through 15 (must ed			60,848.	16 17	35,906.
	17 18	Accounts payable and accrued expenses		00,040.	18	33,300.	
	19	Grants payable		19			
	20	Deferred revenue				20	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
ill q		controlled entity or family member of any of th				22	
Ë	23	Secured mortgages and notes payable to unre			122,438.	23	120,366.
	24	Unsecured notes and loans payable to unrelat			•	24	147,860.
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X			
		of Schedule D			1.	25	
	26	Total liabilities. Add lines 17 through 25			183,287.	26	304,132.
		Organizations that follow FASB ASC 958, cl	neck her	e ▶ X			
Ses		and complete lines 27, 28, 32, and 33.					
an	27	Net assets without donor restrictions			636,077.	27	590,631.
Ba	28	Net assets with donor restrictions	15,000.	28	12,500.		
Pun		Organizations that do not follow FASB ASC					
Ē		and complete lines 29 through 33.		ļ			
ts o	29	Capital stock or trust principal, or current fund				29	
sse	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			6E1 077	31	602 121
Re	32	Total net assets or fund balances			651,077.	32	603,131.
	33	Total liabilities and net assets/fund balances			834,364.	33	907,263. Form 990 (2019)

Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,9				
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,8				
3	Revenue less expenses. Subtract line 2 from line 1	3		7,9	<u>46.</u> 77.			
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	60	3,1	31.			
Pai	t XII Financial Statements and Reporting	-						
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
Act and OMB Circular A-133?								
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2019)			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Court Appointed Special Advocates of Mercer County Inc. 22-3770968 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990 or 990-EZ) 2019 of Mercer County Inc.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	796,662.	714,643.	957,482.	948,039.	896,850.	4313676.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge	T06 660	T14 C42	055 400	0.40 0.20	006 050	4242686	
	Total. Add lines 1 through 3	796,662.	714,643.	957,482.	948,039.	896,850.	4313676.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column (f)							
•	· · · · · · · · · · · · · · · · · · ·						4313676.	
	Public support. Subtract line 5 from line 4.						4313070.	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 4	796,662.	714,643.	957,482.	948,039.	896,850.	4313676.	
	Gross income from interest,	750,002.	711,013.	337,402.	740,033.	030,030.	4313070	
Ü	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	-2,750.	1,420.	1,032.	1,765.	2,877.	4,344.	
9	Net income from unrelated business							
·	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						4318020.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3)		
	organization, check this box and stor							
	ction C. Computation of Publi							
	Public support percentage for 2019 (li					14	99.90 %	
	Public support percentage from 2018					15	99.49 %	
16a	33 1/3% support test - 2019. If the o				14 is 33 1/3% or m	ore, check this box		
	stop here. The organization qualifies		-					
b	33 1/3% support test - 2018. If the c							
	and stop here. The organization qual							
17a	10% -facts-and-circumstances test	ū					*	
	and if the organization meets the "fac		•	-	•	•		
,	meets the "facts-and-circumstances"							
b	10% -facts-and-circumstances test	_						
	more, and if the organization meets the		•		• •		, 	
40	organization meets the "facts-and-circ			•				
<u>IQ</u>	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	<u>below, please comp</u>	olete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and	(4) 2010	(5) 2010	(0) 2011	(4) 2010	(0) 2010	(i) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disgualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6	(a) 2013	(6) 2010	(6) 2017	(4) 2010	(6) 2019	(i) iotai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	or the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
check this box and stop here						
Section C. Computation of Pub	iic Support Pe	rcentage				
15 Public support percentage for 2019	(line 8, column (f), o	divided by line 13,	column (f))		15	%
16 Public support percentage from 201					16	%
Section D. Computation of Inve	stment Incom	e Percentage				
17 Investment income percentage for 2	.019 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2019. If th	e organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a b 33 1/3% support tests - 2018. If th						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organizati						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Schedule A (Form 990 or 990-EZ) 2019	of	Mercer	County	Inc

Par	rt IV Supporting Organizations (continued)			
	• • •		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
<u> </u>	tion of Type it Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	INO
•	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	J1 11 0 0		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction of the control	ons).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see Activities Test. Answer (a) and (b) below.	: instructions)	Yes	No.
2 a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	No
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Court Appointed Special Advocates Schedule A (Form 990 or 990-EZ) 2019 of Mercer County Inc.

22-3770968 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	complete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Court Appointed Special Advocates Schedule A (Form 990 or 990-EZ) 2019 of Mercer County Inc.

1 Amorgania Adria Amorgania Adria Amorgania Adria Amorgania Amorga	O - Distributions ounts paid to supported organizations to accomplish exer ounts paid to perform activity that directly furthers exempt anizations, in excess of income from activity ministrative expenses paid to accomplish exempt purpose ounts paid to acquire exempt-use assets alified set-aside amounts (prior IRS approval required) her distributions (describe in Part VI). See instructions. al annual distributions. Add lines 1 through 6. tributions to attentive supported organizations to which th	t purposes of supported	3	Current Year
2 Amorga 3 Adr 4 Amorga 5 Qua	ounts paid to perform activity that directly furthers exempt anizations, in excess of income from activity ministrative expenses paid to accomplish exempt purpose ounts paid to acquire exempt-use assets alified set-aside amounts (prior IRS approval required) are distributions (describe in Part VI). See instructions. all annual distributions. Add lines 1 through 6.	t purposes of supported	3	
orga 3 Adr 4 Am 5 Qua	anizations, in excess of income from activity ministrative expenses paid to accomplish exempt purpose ounts paid to acquire exempt-use assets alified set-aside amounts (prior IRS approval required) her distributions (describe in Part VI). See instructions. al annual distributions. Add lines 1 through 6.		3	
3 Adr 4 Am 5 Qua	ministrative expenses paid to accomplish exempt purpose ounts paid to acquire exempt-use assets alified set-aside amounts (prior IRS approval required) her distributions (describe in Part VI). See instructions. all annual distributions. Add lines 1 through 6.	s of supported organizations	;	
4 Am	ounts paid to acquire exempt-use assets alified set-aside amounts (prior IRS approval required) ner distributions (describe in Part VI). See instructions. al annual distributions. Add lines 1 through 6.	s of supported organizations	3	
5 Qua	alified set-aside amounts (prior IRS approval required) ner distributions (describe in Part VI). See instructions. al annual distributions. Add lines 1 through 6.			
	ner distributions (describe in Part VI). See instructions. (al annual distributions. Add lines 1 through 6.			
6 Oth	al annual distributions. Add lines 1 through 6.			
	· · · · · · · · · · · · · · · · · · ·			
7 Tot	tributions to attentive supported organizations to which th			
8 Dist		e organization is responsive		
(pro	ovide details in Part VI). See instructions.			
9 Dist	tributable amount for 2019 from Section C, line 6			
10 Line	e 8 amount divided by line 9 amount			
Section E	E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Dist	tributable amount for 2019 from Section C, line 6			
2 Und	derdistributions, if any, for years prior to 2019 (reason-			
able	e cause required- explain in Part VI). See instructions.			
3 Exc	ess distributions carryover, if any, to 2019			
a Fro	m 2014			
b Fro	m 2015			
c Fro	m 2016			
d Fro	m 2017			
e Fro	m 2018			
f Tot	al of lines 3a through e			
g App	olied to underdistributions of prior years			
h App	olied to 2019 distributable amount			
i Car	ryover from 2014 not applied (see instructions)			
j Rer	nainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Dist	tributions for 2019 from Section D,			
line	·			
	blied to underdistributions of prior years			
	blied to 2019 distributable amount			
	nainder. Subtract lines 4a and 4b from 4.			
	maining underdistributions for years prior to 2019, if			
•	. Subtract lines 3g and 4a from line 2. For result greater			
	n zero, explain in Part VI. See instructions.			
	maining underdistributions for 2019. Subtract lines 3h			
	4 4b from line 1. For result greater than zero, explain in			
	t VI. See instructions.			
	cess distributions carryover to 2020. Add lines 3j			
	l 4c. akdown of line 7:			
	ess from 2015			
	ess from 2016			
	ess from 2017			
	ess from 2018			
	ess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Court Appointed Special Advocates

Schedule A	(Form 990 or 990-EZ) 2019	of Mer	cer Cou	nty	Inc.	22-3770968 Page 8
Part VI	line 1; Part IV, Section A, lines 1	l, 2, 3b, 3c, 4b lines 2 and 3;	o, 4c, 5a, 6, 9a, ; Part IV, Sectio	9b, 9c, n E, line	required by Part II, line 10; Part II, line 11a, 11b, and 11c; Part IV, Section B, ss 1c, 2a, 2b, 3a, and 3b; Part V, line 1 and 6. Also complete this part for any a	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, ; Part V, Section B, line 1e; Part V,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Court Appointed Special Advocates of Mercer County Inc.

Employer identification number 22-3770968

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)	
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	•	
5	Does the organization have a written policy regarding the peri	.	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conserva	ition easements during the year
_	> \$		(() (4) (() ()
8	Does each conservation easement reported on line 2(d) above	·	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements.	ote to the organization's imancial statem	ents that describes the
Pai	t III Organizations Maintaining Collections of	Art. Historical Treasures. or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	•	
12	If the organization elected, as permitted under FASB ASC 958		and halance sheet works
ıu	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finan-	· ·	·
h	If the organization elected, as permitted under FASB ASC 958		
-	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	oximation, caacation, or receation in tart	Totalise of public convices,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L A
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB AS		g, provide
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	A		• •

		er County		orio al Tra		Otla a r		22-37			ige 2
Pai	t III Organizations Maintaining C								(contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the f	following that	make sigr	nificant u	ise of its			
	collection items (check all that apply):										
а	Public exhibition	C			hange progra						
b	Scholarly research	e	• 🔲 •	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co							se in Part	XIII.		
5	During the year, did the organization solicit or					r similar as	ssets	_	_	_	,
	to be sold to raise funds rather than to be ma								Yes		No
Pai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		ete if the	organizatio	n answered "`	Yes" on F	orm 990	, Part IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for c	contributions	s or other ass	ets not ind	cluded				
	on Form 990, Part X?		-						Yes		No
b	If "Yes," explain the arrangement in Part XIII a								_		-
									Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo								Yes		No
	If "Yes," explain the arrangement in Part XIII.					•]
Pai											
		(a) Current year		rior year	(c) Two years			ears back	(e) Four	vears	back
1a	Beginning of year balance	,		•			•		, ,		
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1a	ı. column (a))) held as:						
a	Board designated or quasi-endowment	•	. •	,,	,,						
b	Permanent endowment		<u></u>								
Ū	The percentages on lines 2a, 2b, and 2c shou										
За	Are there endowment funds not in the posses	•	ation that	t are held ar	nd administere	ed for the	organiza	ation			
-	by:	solon of the organiza	2011 1110	t are mora ar	ia dariii ilotore	34 101 1110	organizo		Г	Yes	No
	(i) Unrelated organizations								3a(i)		-110
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizations	tions listed as requir	red on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the								_ <u></u>		
	t VI Land, Buildings, and Equipm		WITICITE IC	urius.							
	Complete if the organization answered) Part IV	line 11a S	See Form 990	Part X lin	ne 10				
	Description of property	(a) Cost or o			or other		cumulate	-d	(d) Book	value	<u> </u>
	Description of property	basis (investr			(other)	` '	eciation	,u	(u) DOON	value	,
10	Land	<u> </u>	,		4,511.	a Spi	- 5.20011		3.4	, 51	1.
	Land				1,188.	(92,29	91.	258		
D	Buildings Leasehold improvements				_,	-	,	- •	200	, 0 .	. , •
ن ب		I		1	2,799.		8,79	99.		, 00	0.0
d	Equipment				<u> </u>		0,12	· · · ·	- 4	, , ,	, o •
	Other		· ·	(D) # 4					297	11	۱ ۵

Schedule D (Form 990) 2019

	Schedule D	(Form 990) 2019		Mercer	_	
1	Part VII	Investments -	- Other S	Securities.		

(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. 5	See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value
(2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c.: (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (9) (1) (1) (1) (2) (3) (4) (5) (6) (7) (8)	
(A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c.: (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (6) (7) (8)	
(A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c.: (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (15) (15) (16) (17) (18)	
(B) (C) (D) (E) (F) (G) (H) Iotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c.: (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (f) (7) (8)	
(C) (D) (E) (F) (G) (H) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c.: (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (1) (2) (3) (4) (5) (6) (7) (8)	
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Part VIII	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. (a) Description of investment (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. (a) Description (1) (2) (3) (4) (5) (6) (7) (8)	
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(1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d.: (a) Description (1) (2) (3) (4) (5) (6) (7) (8)	c) Method of valuation: Cost or end-of-year market value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. (a) Description (1) (2) (3) (4) (5) (6) (7) (8)	
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Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. (a) Description (1) (2) (3) (4) (5) (6) (7) (8)	
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(a) Description (1) (2) (3) (4) (5) (6) (7) (8)	
(a) Description (1) (2) (3) (4) (5) (6) (7) (8)	See Form 990, Part X, line 15.
(2) (3) (4) (5) (6) (7) (8)	(b) Book value
(2) (3) (4) (5) (6) (7) (8)	
(3) (4) (5) (6) (7) (8)	
(4) (5) (6) (7) (8)	
(5) (6) (7) (8)	
(6) (7) (8)	
(7) (8)	
(8)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	
	114 Cas Farms 000 Dark V line 05
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e o	
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the	>

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

Pai	t XI Reconciliation of Revenue per Audited Financial Staten		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			1 060 060
1				1	1,269,260.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		220 267		
b	Donated services and use of facilities		329,367.		
С	Recoveries of prior year grants		10 001		
d	Other (Describe in Part XIII.)		18,981.	_	240 240
е	Add lines 2a through 2d			2e	348,348.
3	Subtract line 2e from line 1			3	920,912.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)				0
_C	Add lines 4a and 4b			4c	920,912.
Da	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) † XII Reconciliation of Expenses per Audited Financial State	mente With	Evnences per E	5 Poturn	
Га	- · · · · · · · · · · · · · · · · · · ·		Expenses per r	16tui i	I-
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 1			1	1,317,206.
1	Total expenses and losses per audited financial statements			1	1,311,200.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا ء ا	329,367.		
a	Donated services and use of facilities		323,307.	-	
b	Prior year adjustments			-	
C	Other losses		18,981.	-	
d	Other (Describe in Part XIII.)			2e	348,348.
e 2	Add lines 2a through 2d			2e 3	968,858.
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:			3	700,030.
-	Investment expenses not included on Form 990, Part VIII, line 7b	45			
a b					
	Other (Describe in Part XIII.) Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	968,858.
Pa	rt XIII Supplemental Information.				300,000
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part III,	art IV. lines 1b	and 2b: Part V. line 4	: Part X	. line 2: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			,	, =,,
Paı	ct X, Line 2:				
	,				
CAS	SA follows the accounting guidance for un	certain	tax positi	ons.	CASA
			-		
be:	lieves that it has appropriate support for	r any ta	x position	tak	en and as
		_			
suc	ch, does not have any uncertain tax posit	ions tha	at are mate	rial	. to the
	-				
fir	nancial statements.				
Paı	rt XI, Line 2d - Other Adjustments:				
Fur	ndraising expenses				
	' 01 0.1 -1'				
<u>Paı</u>	rt XII, Line 2d - Other Adjustments:				
	ndraising expenses				

Court Appointed Special Advocates of Mercer County Inc. 22-3770968 Page 5 Schedule D (Form 990) 2019 Part XIII Supplemental Information (continued)

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Court Appointed Special Advocates of Mercer County Inc.

Employer identification number 22-3770968

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a									
(ii) Activity have custody have custom have custody have custom have cu						(vi) Amount paid to (or retained by) organization			
		Yes	No						
Total			•						
List all states in which the organization or licensing.		ontrib	utions	or has been notified	it is exempt from re	gistration			

Schedule G (Form 990 or 990-EZ) 2019	of	Mercer	County	Inc.
Scriedule G (FUIII 330 OI 330-EZI ZU I3	\sim \pm		COULTE	

		of fundraising event contributions and gr	oss income on Form 990-	EZ, lines 1 and 6b. List e	vents with gross receip	ots greater than \$5,000.
		-	(a) Event #1 Fall Special Event	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
Ф			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	40,161.			40,161.
	2	Less: Contributions	21,180.			21,180.
	3	Gross income (line 1 minus line 2)	18,981.			18,981.
	4	Cash prizes				
S	5	Noncash prizes				
esued	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Δ	8	Entertainment Other direct expenses	40004			18,981.
	10	Other direct expenses Direct expense summary. Add lines 4 throug			•	18,981.
	11	•				0.
Pa	ırt I	III Gaming. Complete if the organization		990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	(1.) Dull take (instead		/ N Tabal manada a /a alal
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2					
Expens	_	Cash prizes				
Expenses	3					
Direct Expens	3					
Direct Expens	3	Noncash prizes				
Direct Expens	3 4 5	Noncash prizes Rent/facility costs	Yes% No		Yes % No	
Direct Expens	3 4 5	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No		No No	
Direct Expens	3 4 5 6 7	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No h 5 in column (d)	No No	No ▶	
Direct	3 4 5 6 7 8	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug	Yes% No h 5 in column (d) from line 1, column (d)	No No	No ▶	
6 Direct	3 4 5 6 7 8 En	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line inter the state(s) in which the organization conditions.	Yes% No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities:	No No	No	
b 6 Direct	3 4 5 6 7 8 En ls t	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line inter the state(s) in which the organization conduct the organization licensed to conduct gaming a	Yes% No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities:	No No	No	
b 6 Direct	3 4 5 6 7 8 En ls t	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line inter the state(s) in which the organization conditions.	Yes% No h 5 in column (d) 7 from line 1, column (d) ucts gaming activities:	No No	No	
g b 6 Direct	3 4 5 6 7 8 En Is 1 Is 1 - If "	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line inter the state(s) in which the organization conduct the organization licensed to conduct gaming a	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these s	states?	No	Yes No
9 a b	3 4 5 6 7 8 En Is 1 We	Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 throug Net gaming income summary. Subtract line inter the state(s) in which the organization condithe organization licensed to conduct gaming a line, "explain:	Yes% No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these s	states?	No	Yes No

Court Appointed Special Advocates

<u>Sch</u>	edule G (Form 990 or 990-EZ) 2019 Of Mercer County Inc.	<u> 22-3</u>	77096	8 Page 3						
11	Does the organization conduct gaming activities with nonmembers?		Yes	No						
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?		Yes	No						
12	Indicate the percentage of gaming activity conducted in:									
			ا ءمد ا	07						
	The organization's facility		13a	<u>%</u>						
	An outside facility		13b	%						
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	5 I								
	Name									
	Address >									
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No						
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	unt								
	of gaming revenue retained by the third party > \$									
c	If "Yes," enter name and address of the third party:									
Ŭ	Too, onto hand address of the time party.									
	Name									
	Address ▶									
16	Gaming manager information:									
	Name ►									
	Trumo P									
	Gaming manager compensation > \$									
	Description of services provided									
	Director/officer Employee Independent contractor									
	Mandatory distributions:									
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to									
	retain the state gaming license?		Yes	i ∐ No						
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the								
	organization's own exempt activities during the tax year ▶ \$									
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	and Par	t III, lines 9	9, 9b, 10b,						
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.									
	, , , , , , , , , , , , , , , , , , , ,			_						

Court Appointed Special Advocates of Mercer County Inc. Schedule G (Form 990 or 990-EZ) of Mercer Part IV Supplemental Information (continued) 22-3770968 Page 4

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Court Appointed Special Advocates of Mercer County Inc.

Employer identification number 22-3770968

Form 990, Part I, Item 1

Our mission is to train and supervise community volunteers appointed by the Family Court to advocate for the best interests of children who have been removed from their homes due to abuse and/or neglect. Our dedicated volunteers strive to ensure the emotional, physical and educational well-being of these children while they reside in foster homes or residential facilities. The ultimate goal of our volunteers is to help establish a safe, stable and permanent home for each child we serve.

Form 990, Part III, Line 4a, ProgramService Accomplishments Our mission is to train and supervise community volunteers, appointed by the Family Court, to advocate for the best interests of children who have been removed from their homes due to abuse and/or neglect. Our dedicated volunteers strive to ensure the emotional, physical and educational well-being of these children while they reside in foster homes or residential facilities. The ultimate goal of our volunteers is to help establish a safe, stable and permanent home for each child we serve.

Our primary program is in direct service to our mission. We provide one volunteer advocate to each case referred to us by the Burlington and Mercer County Family Court. Our ancillary programs support this essential work by providing a specific focus on adolescents who will be

"aging out" of the foster care system throughout Foster Futures

program.

We are the only organization that advocates directly with and for children in each county who have been taken away from their homes due to abuse and neglect. Children who are referred to our organization for a CASA volunteer have often experienced trauma. Because our volunteers stay with their child until the child is in a safe and permanent home, the volunteer is often the single consistent adult throughout the child's foster care experience. CASA demonstrates the expertise to recruit, train, screen and supervise volunteers who pay close attention to each child's unique situation and needs, to see that appropriate services and care are delivered.

Form 990, Part VI, Section B, line 11b:

An electronic copy of the Form 990 is provided to each board member prior to filing.

Form 990, Part VI, Section B, Line 12c:

The organization regularly and consistently monitors and enforces compliance with the Conflict of Interest Policy. The organization discusses the policy at the time of a board member's application and supplies the applicant with a copy of the policy. The policy is reviewed withall board members annually at the first meeting of duly elected trustees. In addition, a Conflict of Interest Policy is included in the employee handbook. Any breaches in this policy are reported on an Incident and Action form and reviewed at monthly staff meetings and at the Board of Trustees meetings.

Name of the organization	Employer identification number 22-3770968
Form 990, Part VI, Section B, Line 15a:	
The process for determining the compensation of the Execut	ive Director
includes the input of the Executive Committee based on the	e results of the
performance objectives. The percentage of merit increase	is based on
performance against objectives and the current marketing of	lata for merit
increase pools. The process is documented in assessment s	surveys completed
by the Board as well as the Board minutes. There are no o	ther officers or
key employees.	
Form 990, Part VI, Section C, Line 19:	
The organization makes its governing documents, conflict of	of interest policy
and financial statements (on website) available to the public up	on request.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Court Appointed Special Advocates print 22-3770968 of Mercer County Inc. File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1450 Parkside Avenue return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Ewing, NJ 08638 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Code Is For Code Is For Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 The Organization ullet The books are in the care of lackbox 1450 Parkside Avenue - Ewing, NJ 08638Telephone No. \triangleright 609-434 $\overline{-0050}$ Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. May 17, 2021 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup |X| tax year beginning |JUL|1, 2019___ , and ending JUN 30, 2020 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)